

Monmouth Rowing Club	
Safeguarding Policy	
Adopted: May 2022	
Revision V2	

1.0. Policy Statement

- 1.1. Monmouth Rowing Club is committed to safeguarding the welfare of all children and vulnerable adults. We strive to provide a safe, inclusive, and respectful environment that supports personal development and enjoyment through rowing.

2.0. Scope

- 2.1. This policy applies to:
 - 2.1.1. All club members, coaches, volunteers, staff, and visitors.
 - 2.1.2. All club-sanctioned activities, events, and digital interactions involving children and vulnerable adults.

3.0. Legal Framework

- 3.1. Our policy aligns with the following legislation and guidance:
 - 3.1.1. Safeguarding Vulnerable Groups Act 2006 (as amended by the Protection of Freedoms Act 2012)
 - 3.1.2. Children Acts 1989 & 2004
 - 3.1.3. Working Together to Safeguard Children (latest edition)
 - 3.1.4. Disclosure and Barring Service (DBS) regulations
 - 3.1.5. Guidelines from British Rowing and other relevant governing bodies

4.0. Safer Recruitment

- 4.1. Individuals involved in regulated activity must undergo enhanced DBS checks.
- 4.2. Recruitment procedures include references, interviews, and qualification checks.
- 4.3. We will not appoint individuals who are listed on DBS barred lists.

5.0. Roles and Responsibilities

- 5.1. A Designated Safeguarding Lead (DSL) oversees safeguarding across the club.
- 5.2. All members share responsibility for reporting concerns or inappropriate behaviour.



6.0. Code of Conduct

- 6.1. All adults working with children or vulnerable groups must adhere to the club's Code of Conduct.
- 6.2. Professional boundaries must be maintained at all times.
- 6.3. Bullying, harassment, and abuse are strictly prohibited.

7.0. Reporting Safeguarding Concerns

- 7.1. Concerns must be reported promptly to the DSL or senior club official.
- 7.2. All reports will be handled sensitively and confidentially.
- 7.3. Serious concerns will be referred to the appropriate external authorities, such as social services or police.

8.0. Training and Awareness

- 8.1. Safeguarding training is mandatory for coaches and volunteers.
- 8.2. The club provides regular updates on safeguarding responsibilities and procedures.

9.0. Inclusivity and Equality

- 9.1. Monmouth Rowing Club welcomes and respects diversity. We are dedicated to creating a safe space for all, regardless of age, race, gender, disability, religion, or background.

10.0. Record Keeping

- 10.1. All safeguarding concerns and incidents will be recorded accurately and stored securely.
- 10.2. Access will be restricted to authorised personnel only.

11.0. Policy Accessibility and Review

- 11.1. This policy will be available online to all members and prospective members. This policy will be reviewed annually and updated as needed.

Date of most recent review: 29 Aug 2025